



BRADFORD

BIRTH TO 19 

Bradford Birth to 19 Partnership Manager (Early Years Focus)

Start Date	April - date to be confirmed.
Location	Our roles involve a mixture of office and home-based working (hybrid). St Edmund's Nursery School, Washington Street, Bradford, BD8 9QW
Short Description	<p>Working across all of Bradford Birth to 19's workstreams, especially those with an early years agendas, the purpose of this role is to build and maintain positive partnerships which enhance effectiveness and increase engagement with our projects.</p> <p>The role also involves research and analysis of current early years policies, legislation, and emerging trends and providing sound advice and guidance to senior management on policy issues.</p>
Annual Salary	£35,745 - £38,223, depending on experience

Who are we?

Founded on the principles of social enterprise, Bradford Birth to 19 is committed to driving forward social mobility, from the first days of a child's life. For us, that means working in partnership with agencies and families, to provide place-based, whole-child offers which help children and young people to achieve their potential, and lead successful, healthy lives. Bradford Birth to 19 is a relatively new organisation which has grown over the past decade so that it is now making a significant contribution to learning and health outcomes for children and young people in Bradford and West Yorkshire. Founded in 2013, and growing from an outstanding school, Bradford Birth to 19 now has a national profile, with impact being seen across the UK.

Bradford Birth to 19 is made up of:

Bradford Birth to 19 Institute for the Early Years



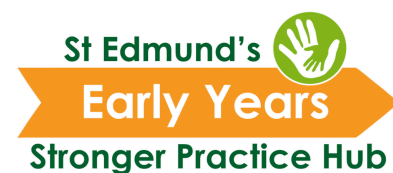
50 Things to Do Before You're Five



50 Things to Do Ages Five to Eleven



Early Years Stronger Practice Hub



Bradford Birth to 19 SCITT



Education Alliance for Life Chances



Bradford Birth to 19's offer

- ★ Our 50 Things initiative helps Local Government, Multi Academy Trusts and health agencies to improve their support for parents and children from birth to 11.
- ★ Our Institute for the Early Years provides professional development and quality improvement support for schools and Early Years settings, local authorities and health services, focused on children aged from birth to five years old. This includes our Stronger Practice Hub offer for the DfE
- ★ The Bradford Birth to 19 SCITT supports graduates wanting to gain qualified teacher status in the primary and secondary age-phases, and schools wanting to recruit high-quality teachers.
- ★ The Education Alliance for Life Chances brings together partners from all of the major organisations concerned with children and young people's wellbeing across the District and connects these organisations with Bradford's 232 schools. Unique to EALC's whole-system approach is our partnership with the Centre for Applied Education Research (CAER), which connects cutting-edge academic research with on-the-ground practitioners, ensuring that our work is based on the best available evidence. based on the best available evidence.

Local and national reach

Locally, Bradford Birth to 19 works with schools, Early Years settings, universities, health, the charity sector, and local & national government partners with the aim of making Bradford a better place to grow up. While much of our work is with schools and settings, we also work with parents, the voluntary sector, health and community groups to support a range of community regeneration initiatives across the district.

We work collaboratively with over 200 nursery, primary, special and secondary schools, private and voluntary early years providers and charities in the local district. Locally, we are held up as a model of outstanding leadership within the Early Years and in parent partnership. We have a strong record of success in Initial Teacher Training, through our Bradford Birth to 19 SCITT. We were a significant partner for the Department for Education through the Bradford Opportunity Area, and now support a five-year initiative to improve social mobility in Bradford. This is being sustained through The Alliance for Life Chances.

Bradford Birth to 19 Partnership Manager (Early Years Focus)

The post holder will actively participate in cross-functional collaboration across Bradford Birth to 19s projects, especially those with an early years agendas, to form coalitions and initiatives that involve both internal and external partners. The role also involves research and analysis of current early years policies, legislation, and emerging trends and providing sound advice and guidance to senior management on policy issues.

Your key accountabilities are:

50 Things to Do: National

Leading on the ongoing relationship with 50 Things to Do Commissioning Partners, to improve products and aid partner retention:

- Hosting regular one to one meetings with Commissioning Partners to gather feedback and give support where needed.
- Utilising sector knowledge, prior experience and partner feedback to regularly review and develop support and resources for Commissioning Partners.
- Lead on the annual Commissioning Partner Satisfaction Survey.
- Support the collection, analysis and dissemination of impact evidence from Commissioning Partners.

50 Things to Do: Bradford (From September 2024)

Leading the Bradford Project Officers Team to increase participation in our 50 Things to Do Project. This includes:

- Working with colleagues and volunteers to deliver successful events and activities across Bradford, that connect us with the community, raise our profile, and increase participation.
- Establish lasting partnerships with local groups, businesses, and individuals to promote the project and increase participation.
- Working with the Marketing and Communications Team, monitor the impact of events on performance and find ways to make them even better.
- Working with colleagues and volunteers to identify and secure funding for growth in Bradford.

St Edmund's EYSPH

- To lead on building relationships with Early Years settings in Bradford, West Yorkshire and South Yorkshire to promote the EYSPH offer
- To lead on building relationships with Local Authority Early Years Advisors across West and South Yorkshire to promote the EYSPH offer

Early Years Apprenticeship

- To support the development and delivery our Early Years Apprenticeship Offer

General

- To take a role in research and analysis of current policies, legislation, and emerging trends and providing sound advice and guidance to senior management on policy issues.
- To take a role in coordinating, drafting, and advocating for bids aimed to attract external funding into Bradford Birth to 19, where appropriate.

Benefits and Outcomes

Working with us is unique! We are a supportive, values-driven organisation. We are small enough to be able to innovate quickly, and to ensure all who work with us are valued and nurtured; and large and successful enough to have influence with and be supported by local and national decision-makers.

The posts we are advertising are as a result of sustained growth, and will be new additions to a growing team.

Our organisation supports the local economy, and we expect all our staff to support our belief that children and young people should be at the centre of everything we do. This means a commitment to community cohesion and social mobility for all.

We are looking for a highly flexible, hard-working team player who is ready to learn with us, in a supportive, friendly and optimistic team. This post would suit someone who would be interested in developing a career within the charitable sector or within the public sector. You are likely to have had some experience of working with, or for, a charity, or in a community, school, health, or training setting and want a job which will combine the dynamism of partnership development, with the social value of working in the education, health and care sector.

A willingness to attend occasional conferences and meetings away from the area (with full expenses provided) is required, as is the ability to work occasional evenings and single weekend days, when time off in lieu will be given.

You, Your Skills & Experience

You should be comfortable working in an evolving and rapidly changing environment, therefore if you're innovative, curious, and not afraid of a challenge, we'd love to hear from you.

Qualifications

Graduate, ideally 2:1 or higher or equivalent professional learning and experience.

Skills & Experience

- Adept at building and managing successful relationships with professionals and families, within and outside organisational boundaries
- An effective communicator, in both verbal and written form to diverse audiences of varying seniority levels, able to develop the relationships required to make your work a success
- Proficient in presenting and communicating clearly and effectively through position statements, discussion papers, and annual reports.
- Strong leadership and management skills, with experience of leading a team.
- An understanding of Early Years policy and the context in which the PVI sector, childminders and Local Authorities operate.
- Be able to plan and prioritise exciting, engaging projects and events effectively and with confidence, from inception to completion.
- Experience of working with in an Early Years Setting or school, or within charity/voluntary sector
- A passion for making a difference to the lives of all children and families, but particularly those facing social and economic disadvantage

Grade & Salary

This role is graded at PO1, £35,745 - £38,223

Satisfactory Enhanced DBS clearance

Duration

This is a full time, all year-round post. There is a hybrid option, but at least three days a week should be in the office. We will consider flexible working patterns. 12 months in the first instance, but with the expectation of extending into a permanent contract for the right person, and continuing funding.

Application Instructions

Please apply by requesting an application form from Abigail Traynor, abigail.traynor@bradfordbirthto19.org, and sending the completed version alongside a

professionally laid out covering letter, and if you wish, a CV. When uploading your documents, please make sure you title each one with your name.

Please ensure you demonstrate in your application how you match every area of the person specification, and tell us how your experience, knowledge and skills will help us grow and succeed.

Closing Date: 11am Friday 22nd March 2024

Interview Dates: TBC

Eligibility

You must be eligible to work in the UK for the duration of your employment. Information is available at <http://www.ukba.homeoffice.gov.uk/>

Support for applicants with disabilities, impairments or health conditions

We want to make sure that all candidates have equal access to our recruitment and selection procedures. If you have a disability, impairment or long-term health condition that may affect your ability to submit an application, or if you need any adjustments to be able to attend an interview, take part in the selection process or to carry out the job you are applying for, please contact christian.bunting@stedmundsbradford.org.uk This will enable us to make any reasonable adjustments. Any information provided will not inform any part of the recruitment and selection process.